

ST PETER'S CHURCH, HILTON

Monday 12th May 2025

Report for the
Annual Parochial Church
Meeting

PARISH OF ST. PETER, HILTON

Annual Meeting of Parishioners

**To be held at St Peter's Church, Hilton on
Monday 12th May 2025 at 2.00 pm**

A G E N D A

- 1. Minutes of the Annual Meeting of Parishioners held on Monday 29th April 2024**
- 2. Election of two Churchwardens to serve one year.**
- 3. Date, time and place of the next Annual Meeting of Parishioners**

ST PETER'S CHURCH, HILTON
MINUTES OF THE ANNUAL MEETING OF PARISHIONERS
Held on Monday 29th April 2024
In St Peter's Church at 2.00 pm

Present: Revd Laura Wild (Chairman) Mrs Barbars Sowerby (Vice Chairman), Mrs Sylvia Booth, Mrs Glynis Daniels, Mrs Mollie Lordon, Mrs Angela Sayer, Mrs G Sheret (Secretary), Mrs Hilary Tulloch, Mr Trevor Turner

The meeting opened with prayers

1.MINUTES OF THE ANNUAL MEETING OF PARISHIONERS HELD ON 29th MARCH 2023

It was proposed by Mrs Sayer and seconded by Mr Turner that the Minutes be approved. All in favour.

2.ELECTION OF TWO CHURCHWARDENS TO SERVE FOR ONE YEAR

After many years of dedicated service, Mrs Sowerby had decided to retire as Churchwarden. Mrs Sayer and Mrs Tulloch were nominated by Mrs Sheret and Mr Turner to serve as Churchwardens for the coming year.

3.DATE, TIME AND PLACE OF THE NEXT ANNUAL MEETING OF PARISHIONERS

This would be decided later in the year.

The meeting closed at 2.10 pm.

Annual Parochial Church Meeting
To be held immediately after the
Annual Meeting of Parishioners
On Monday 12th May 2025

A G E N D A

1. Apologies for Absence
2. Minutes of the APCM held on Monday 29th April 2024
3. Presentation of Electoral Roll
4. Election of Parochial Representatives of the laity to serve on the Parochial Church Council
5. Election of:
PCC Secretary
Treasurer
6. Election of Deanery Synod Representative
7. Reports:
 - i. Vicar's Report
 - ii. Financial Report
 - iii. Churchwardens' Report
 - iv. Deanery Synod Report
 - v. PCC Secretary's Report
 - vi. Safeguarding Report
8. Appointment of:
 - i. Electoral Roll Officer
 - ii. Sidespersons
 - iii. Independent Examiner/Auditor
9. Date, time and place of next APCM

ST PETER'S CHURCH, HILTON
ANNUAL PAROCHIAL CHURCH MEETING
Held on Monday 29th April 2024 immediately after the
Annual Meeting of Parishioners, in St Peter's Church

Present: Revd Laura Wild (Chairman) Mrs Barbars Sowerby (Vice Chairman), Mrs Sylvia Booth, Mrs Glynis Daniels, Mrs Mollie Lordon, Mrs Angela Sayer, Mrs G Sheret (Secretary), Mrs Hilary Tulloch, Mr Trevor Turner

1. APOLOGIES

These were received from Mrs Sally Hamlin, Miss Debbie-Rae Sayer and Mr Geoff Sayer.

2. MINUTES OF THE APCM HELD ON 29th MARCH 2023

It was proposed by Mrs Daniels and seconded by Mrs Tulloch that these be accepted as a true record. All in favour.

3. PRESENTATION OF THE ELECTORAL ROLL

The Electoral Roll Officer presented the Electoral Roll and it was noted that this now contained 22 names, two residents from the village having recently moved and one new member. The Electoral Roll officer was happy to continue in this role and it was proposed by Mrs Sayer and seconded by Mr Turner that Mrs Sheret was re-elected.

4. ELECTION OF PAROCHIAL REPRESENTATIVES OF THE LAITY TO SERVE ON THE PAROCHIAL CHURCH COUNCIL

Mr Turner and Mrs Sheret were re-elected onto the Parochial Church Council. The remaining PCC members to continue in their role as PCC members. All in favour.

5. ELECTION OF PCC SECRETARY AND TREASURER

Mrs Sheret agreed to serve as PCC Secretary – nominated by Mrs Sowerby and seconded by Mrs Sayer.

Mr Turner agreed to serve as Treasurer – nominated by Mrs Sheret and seconded by Mrs Booth. All in favour.

6. ELECTION OF DEANERY SYNOD REPRESENTATIVE

Although unable to attend this meeting, Mrs Hamlin had agreed to continue to serve as Deanery Synod Representative – nominated by Mrs Sheret and seconded by Mrs Sayer. All in favour.

7. REPORTS

i. Vicar's Report

The Vicar's Report highlighted the welcome and support she had received from the PCC and the wider community within the village, and the variety of services that had taken place since her arrival as our vicar in June 2023. She felt that there was a feeling of God at work in different ways and different forms within the village which was heartwarming and encouraging and she felt sure that the Revitalise project would be fully embraced in the future. The PCC secretary spoke on behalf of all the PCC when she thanked Rev Wild for her support and nurturing of St Peter's Church and the community of Hilton as a whole since her arrival as our incumbent.

ii. Financial Report

This report had been circulated and discussed at previous PCC meetings. It was also perused by non-PCC members who were present at this meeting. The Chairman expressed her grateful thanks on behalf of all the PCC to Mr Turner for his dedicated work in handling the accounts and ensuring that they were up to date for discussion at PCC meetings. It was proposed by Mrs Sayer and seconded by Mrs Sowerby that the accounts be accepted. All in favour.

iii Churchwardens' Report

A detailed report had been presented within the APCM booklet with special services highlighted and thanks expressed to the many volunteers who support the church all year round.

The Chairman thanked the Churchwardens for all that they do – and in particular Barbara Sowerby who was retiring as churchwarden after twenty-five plus years of dedicated service. A retirement cake was presented to Barbara and enjoyed by those present.

iv. Deanery Synod Report

Mrs Hamlin's report gave full details of Synod meetings and the discussions that had taken place at each. She was thanked for her attendance at these meetings and the feedback she had given to the PCC during the year. It was proposed by Mrs Sowerby and seconded by Mrs Sheret that this report be accepted.

v. PCC Secretary's Report

Details were given of PCC meetings that had taken place throughout the year and the various hosts to these meetings were thanked. It was proposed by Mrs Sowerby and seconded by Mrs Sayer that this report be accepted.

(vi) Safeguarding Report

Mr Bob Ardley (the Plurality Safeguarding Officer) had prepared this report. Thanks were expressed to Mr Ardley for him keeping the Plurality up to date with safeguarding matters and it was proposed by Mrs Booth and seconded by Mrs Tulloch that this be accepted.

8. APPOINTMENTS –

- i. **Electoral Roll Officer:** Mrs Sheret was happy to continue in this role. Proposed by Mrs Sowerby and seconded by Mrs Sayer. All in favour
- ii. **Sidespersons:** Mrs Lordon wished to be removed from sidesperson's duties. Mrs Tulloch agreed to join the sidespersons' rota.
- iii. **Independent Examiner:** Mr Brian Jones had indicated that he was happy to continue in this role. Proposed by Mrs Sowerby and seconded by Mrs Sayer. All in favour

9. DATE, TIME AND PLACE OF NEXT APCM

To be agreed.

The meeting closed at 2.45 pm. Revd Laura Wild thanked everyone for attending.

ST PETER'S CHURCH, HILTON ELECTORAL ROLL REPORT

A new Electoral Roll was prepared for 2025 and each person wishing to join the Electoral Roll was required to apply by completing the Church of England Application for Enrolment form for St Peter's Parish.

The new Electoral Roll contains **22** names.

G Sheret
Electoral Roll Officer
30th April 2025

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Vicar's Report: January 2024-December 2024

As ever I am thankful and humbled by the faithful service Church Officers and Congregation members bring to the life of St Peter's Hilton. There is such a culture of care for one another, our beautiful chapel and our community.

2024 has been a time of transition and change not only for the churches of the Plurality but for the wider Church of England also; we have sought to be consistent in response. The local highlights have been the developing of the Ministry Team with Vanessa's arrival and individuals taking on further roles. For Hilton, we give thanks for Barbara's long service as Churchwarden, for Angela's consistency in the role and for Hilary stepping into serving as Churchwarden. We see God's goodness in the more creative and involved worship and social events planned.

Service times have changed in the past year with 8am no longer suiting the majority of the congregation. An alternating pattern of 9:30am worship and 4pm Evensong has seen consistent congregations. The move from monthly rotating plurality services to 5th Sunday special plurality services (beginning with June's Vicarage BBQ) was to invest in consistent worship times in each of the three churches, to more readily welcome newcomers into our worshipping life. We give thanks to God that we are seeing previously occasional worshippers more regularly within this past year.

Revitalise continues as a venture we are undertaking but also blessing we are seeking from God; Angela remains committed to the team. The times of shared learning have been encouraging for the Revitalise representatives, the times of Revitalise Plurality evenings have been rich in reflection and discernment. Whilst we still are on a journey to engage newcomers, including younger families in worship, there have been many gains with community connections. In the past year greater connections with the wider resident population of the village has come about with church members joining the Poppy Ladies knitting group. Conversely, residents have shown great interest in church events, asking when the next Pet Service would take place and having standing room only at December's Carol Service.

I am praying for the appointment of a new Archbishop of Canterbury and a season of good news to enrich the Church of England at every level. In our parish I anticipate continuing and increasing

connections with sections of our community, in Jesus' name. I look forward to us collectively offering inter-generational worship, enriching our common life through Bible study and always keeping an open expectancy for the Lord to "do a new thing" (Isaiah 43:19)!

Revd Laura Wild
Vicar

CHURCH WARDENS REPORT 2024

Firstly, we welcome Hilary Tulloch as my replacement with a promise to shadow her through the intricacy of a Church Warden's job.

VILLAGE HALL LIAISON

Due to Stockton Borough Council's Hygiene Regulations, the Village Hall Committee have been restricted to six events per year with food.

- THE FETE & VILLAGE CAROL SERVICE being our only allocations.

OTHER FUND RAISING

- GIFT DAY (Refreshments in Church) – October 2024
- CRAFT FAYRE & ART EXHIBITION – November 2024
- CHRISTMAS LUXURY HAMPER RAFFLE – Winners drawn on the first Sunday in Advent 2024

Many thanks go to the Village Crafters, the Thursday Yarm Art Group, and Mrs Vivienne Coltman and of course all members of St. Peter's PCC for their tremendous help with these events.

THE SPRING & AUTUMN TIDY UPS

Each session commenced with a BBQ bacon butty in Mr & Mrs Hamlin's garden! Both days enjoyed glorious sunshine and the volunteers did a very thorough job – some putting in more than an hours' worth of time and effort. The Church was gifted with two wrought iron candle holders, (four in each set), by Mr R Booth, in memory of his wife. Mr & Mrs B Booth donated a silver jug for use in the sacrament of baptism, also in memory of Mavis Booth.

THE GRAVEYARD

Andy of Kew Garden Services, cut and collected grass cuttings every two weeks during the growing season. The safety of the gravestones are checked on his way round each visit.

THE BUILDING

Mr Mark Elliott, an expert in metal, has confirmed that the iron guttering on the Southside is too brittle to adjust the slope. He has made good all the joints to stop the rain water from flowing down the walls. The "SHALY" NORTH ROOF TILES held good and kept the Church dry as the roofer, (Mr. Johnson) predicted. (It is such a shame the roof tiles are obsolete).

ELECTRICS

The night storage heaters are continuing to cause concern and the fuse box needs to be checked regularly to keep them working. (No one seems able to put their finger on the problem).

INTERNAL CRACKS

Visible on the South Nave wall, above the Hay Family Brass monument, cracks have apparently remained the same, via photographs and the card markers pushed against this wall are still touching it. Continuous monitoring is essential until the next quinquennial inspection. (At the time of writing, this could be due in 12 months' time).

SPECIAL THANKS GO TO THE FOLLOWING:

- All village residents for their support
- Dorothy Watson for the beautiful tubs arranged by the north door
- Sally Hamlin for the war memorial planters and fabulous posters
- Hilary Tulloch for all her beautiful flower arrangements, inspired from her own garden. including a giant easter tree complete with pastel coloured egg decorations!
- Dick and Hilary Tulloch for the amazing research and details on the history of the men who served and remembered on the war memorial.
- sue buckle for remounting our "river of poppies" (35 hours of work)
- Vivienne Coltman for her help in dressing the war memorial for Remembrance Sunday on 11th November
- Teresa Clarke for the loan of her WW1 soldier in silhouette
- Jeanne Lordon for the regular cleaning of the windows
- Judy Swinbank for putting the graveyard refuse bin out for collection
- Trevor Wilkinson for delivering our gifts of donated items to the Thornaby food bank, monthly
- All sidesmen for their duties at services
- Colin and Joan Mason for pew sheets and music
- The Village Hall Committee and their support
- Hilton Parish Council for money towards grass cutting
- Mark Sumner and Nicola Harrison for taking on the production and editing of "Roundabout Hilton".
- Geoff Sayer for setting up tables and chairs for events and for cleaning out the church guttering.
- Angela Sayer for being an amazing partner and making my time as church warden easy.

Signed: _____ Signed: _____

Mrs Barbara Sowerby

Mrs Angela Sayer

Dated: 4th April 2025

Deanery Synod Report for 2024

The Deanery Synod met on three occasions during the period of this Report; the main topics for discussion were:

7th February 2024 (Christ Church, Great Ayton)

Deanery Update

- **Elections to Diocesan Synod:** Revd Jane Robson (Asst Curate, Great Ayton) had moved out of our Deanery to Kirkleatham Parish. The House of Clergy in our Deanery elected our Area Dean, Revd Tessa Stephens (St Maty the Virgin, Nunthorpe) to fill the vacant place on the Diocesan Synod.
- **Treasurer's Update** – Bob Ardley (Stainton with Hemlington): The “examined” Accounts for 2023 and Budget for 2024 were accepted
- **Deanery Financial Advisor (DFA)** – Ken Taylor (Great Ayton): Parishes who has submitted their 2024 FWO to the Diocesan Common Fund were thanked.
- **Arrivals and farewells** – The appointment of Revd Vanessa Kirby as Pioneer Minister in the Stainton with Hemlington and Hilton, and Brookfield Plurality was announced, as was the departure of Revd Robert Opala from the Whorlton Benefice to take up the post of Priest-in-Charge at St Cuthbert's, Ormesby.

Carousel Conversations: Synod Members had the opportunity to “visit” three of the following topics:

- **Messy Church:** led by Revd Kate Brown. A chance to hear about the successful “Messy Church” service at Kirklevington, what it is and ... and what it is not.
- **Technology** for churches: led by John Dickinson – Unless we keep up with the current technology it will be increasingly difficult to function effectively, especially with younger people.
- **Let's talk about food:** – led by Revd Geoff Jaques, Deanery Green Dean. Who publicised the new book “Let's talk about food” prepared by the Diocesan Rural Life and Faith Group. This is useful material to raise the complex interactions between Food, farming and the Environment.
- **Prayers of Love and Faith:** – led by Nick Land who explained what is and what is not authorised in relation to the new prayers for same-sex relationships.

4th June 2024 (St Francis of Assisi, Ingleby Barwick)

Deanery Update

- **Elections to Diocesan Synod:** Revds Tessa Stephens, Brenda Forrester and Laura Wild were elected from the House of Clergy; Davis Yates, David Local, Nick Land and Roy Parsonage were elected from the House of Laity.
- **Finance:** Updates were provided by the Deanery Financial Advisor (Ken Taylor) and the Deanery Treasurer (Bob Ardley).
- **Technology for Churches:** Jonny Hedges, Lead of the Diocesan Digital Transformation Team, spoke about what he and his team can offer to Parishes.
- **Developments** at St Francis of Assisi, Ingleby Barwick: Revd Brenda Forrester talked about the SFAIB “Creation Club” project which arose from the remit of bringing new ideas to reach the community and revitalise the Parish.

23rd October 2024

This meeting was cancelled and Synod members encouraged to attend the “Welcome Service” for our new Bishop of Whitby, the Rt Revd Barry Hill, held at All Saints, Northallerton.

11th March 2025 (S Mary the Virgin, Nunthorpe)

Deanery Update

- **Deanery Treasurer’s Update – Bob Ardley (Stainton with Hemlington):** The “examined” Accounts for 2023 and Budget for 2024 were accepted

- **Deanery Financial Advisor (DFA) Update:** In his absence from the meeting the Area Dean read a Statement from Ken Taylor containing the following:

Deanery freewill offers (FWO) to the Diocesan Common Fund for 2025 were 2.9% higher than last year (about the same as the Diocese overall)
A reminder that the Parish Annual Report and Accounts should be submitted to the Diocese by 28th June (or no later than 28 days after APCM)

Clergy to encourage treasurers to attend Treasurers meeting on 29th April – details will be available from Ken after 14th March.

Parishes are encouraged to maintain reserves of around 3-4 months, and also check whether restricted reserves really are “restricted” – is there clear evidence of donor’s intentions?

- **Appointment of an Assistant Area Dean:** The Bishop and Archdeacon have decided to appoint Assistant Area Deans (AADs) in our Archdeaconry; Stokesley is the first Deanery to have an AAD appointed. Our new AAD is Revd Darren Moore from St Mary Magdelene, Yarm, who was commissioned at a service on 31st March 2025. Our Area Dean, Revd Tessa Stephens, Vicar of St Mary the Virgin, Nunthorpe, will be on sabbatical from 21st April – 21st July so Darren's appointment as AAD is timely.

Safeguarding in the Church of England: Synod Members from one Benefice in the Deanery expressed concern about Safeguarding in the Church of England and requested our Synod to agree a motion to submit to the Diocese. The Parishes in the Benefice take Safeguarding very seriously but serious lapses at management levels in the National Church had left their PCCs feeling seriously let down. Representatives of the Benefice presented a draft Motion for submission to the Diocese and then, after much discussion, the Area Dean read out a statement which summarised the concerns raised by the Synod. It was agreed that the Area and Lay Deans would work with the Representatives of the Benefice concerned to prepare a Statement to go out to all Parishes in the Deanery for discussion by the PCCs and then a final version of the Statement would be agreed at the next Deanery Synod meeting (to be held in June 2025) before being sent to the Diocesan Synod in July 2025.

Brookfield 65th anniversary: it was noted that the Parish of St Margaret of Scotland, Brookfield is 65 years old this year and celebrations will take place on Sunday 6th July 2025.

PCC Secretary's Report

The following served on the PCC as Trustees during the year 2024

Revd Laura Wild - Chairman

Mrs Barbara Sowerby – Churchwarden (until 29th April 2024) and Vice Chairman

Mrs Angela Sayer - Churchwarden

Mrs Sally Hamlin - Deanery Synod Representative

Mrs Gill Sheret - Hon Secretary

Mr Trevor Turner - Hon Treasurer

Mrs Sylvia Booth

Revd Vanessa Kirby - (from August 2024)

Mrs Hilary Tulloch – Churchwarden from 29th April 2024

The PCC met on four occasions in 2024 on the following dates:

29th January, 29th April, 28th August and 6th November.

Our PCC meetings were always well attended and ensured lively discussions took place. Our hosts were most generous in offering their homes and delicious refreshments for each meeting. Many thanks to all our hosts!

G Sheret, PCC Secretary

30th April 2025

Parish Safeguarding Officer's (PSO's) Report

There has been much in the news recently about child abuse, including within the Church of England; I hardly need to remind you that **Safeguarding** is everybody's business, and that we need to ensure that our Church is a safe place for children and vulnerable people to be.

Hilton PCC has complied with the requirements imposed by the code under section 5A of the Safeguarding and Clergy Discipline Measure 2016 [which says....]

The PCC shall:

1) Adopt The House of Bishops 'Promoting a Safer Church; safeguarding policy statement'. 2) Appoint at least one appropriately experienced parish safeguarding officer. 3) Safely Recruit, Support and Train all church officers who work with children and vulnerable adults. 4) Display the appropriate information. 5) Review and report progress regularly. 6) Respond by creating a respectful environment within which safeguarding concerns can be raised.

1. Compliance: the PCC **adopted the House of Bishops "Promoting a Safer Church: safeguarding policy statement"** on 8th May 2019. The Statement is reviewed and signed off by the Incumbent and Churchwardens every year, **the last such review was on 6th November 2024.**

Along with other Parishes in the Diocese Hilton Parish has signed up to **the Parish (Safeguarding) Dashboard process** which operates a "traffic-light" display to show how well the PCC is complying with various aspects of Safeguarding and also helps with the production of a Safeguarding Action Plan. At the time of compiling this Report the PCC was 92% compliant with the Mandatory requirements covered by the Dashboard. The main outstanding actions are:

In relation to the Church use of **Social Media**, **the PCC needs to ensure that there is a named person to whom all workers are accountable.** The PCC will be asked to confirm this at its first meeting after the 2025 APCM and the Dashboard will then be updated.

Some members of the PCC need to undertake one or more of the required Safeguarding Training Pathways, either for the first time or as a

three-yearly refresher. **The PSO will liaise with the PCC to provide supported training sessions in May 2025 for these Pathways to be completed.** The Dashboard will then be updated.

The PCC confirmed at the meeting on 28/8/2024 that it does not operate any activities for children, young people or vulnerable adults; and also, that no non-Church activities for such vulnerable groups hire/use Church premises.

The PCC has a written procedure for Responding to Safeguarding Concerns, based on the flow chart in the CofE Parish Safeguarding Handbook

2. **Appropriate person:** Bob Ardley was appointed as Parish Safeguarding Officer (PSO) by the Stainton with Hemlington PCC (one of our sister Parishes) at its meeting on 24th April 2014. At the request of Revd Vivienne Hatton **Bob also accepted the role of PSO to Hilton Parish** and to our other sister Parish of Brookfield. following Vivienne's Collation as Vicar of our two Benefices held in Plurality on 19th June 2014.

During the period of this Report the PSO has:

- attended four of the online "Zoom" sessions run by the Diocesan Safeguarding Team in the 2024 Diocesan Safeguarding Week;
- been a regular attender at the recently established Deanery PSOs Forum; and
- attended the Cleveland Archdeaconry Safeguarding Day at the Trinity Centre in North Ormesby on 21st March 2025.

3. **Relevant information:** Information on how to contact the PSO or the Diocesan Safeguarding Adviser (DSA) is displayed prominently at the top of the home page and all other pages of the Plurality website with links to a page on Safeguarding in Hilton. The contact details for the PSO are also printed on each edition of the weekly pew-sheet used for Sunday services in our Church.

Safeguarding information is displayed in the Church. The Parish Safeguarding File is kept in the Church.

The following are on display:

- The current version of the signed-off Parish Safeguarding Statement
- A Safeguarding “Who’s who” with roles, names and phone numbers (updated on 15th April 2025)
- An “Easy Read” poster with a photo of the PSO and his landline and mobile phone numbers and e-mail address, and also contact phone numbers for the York DSA, Childline and “My Sister’s Place”.
- A generic “Safe Spaces” poster.

4. **Safer recruitment:** guidance on Safer Recruitment is being followed including:

- Obtaining an Application Form for the post from the “applicant” (even when the role is not out for competitive selection), asking for two referees; the PSO takes up and checks the references provided.
- the use of confidential declarations, either the National CofE Form for those eligible for a DBS Check, or the York Diocese Form for those not eligible for a DBS Check,
- requesting Enhanced DBS checks (without or with Baring list checks as appropriate) via the DBS “Umbrella” Organisation Thirtyone:Eight for which the PSO acts a Lead Recruiter. Applications for DBS Checks are made online via the 31:8 E-Bulk process and snapshots of the Disclosure results are obtained and kept with the individual’s personal records.
- Using the Safeguarding Hub to manage individuals’ DBS Check records and status

At the time of compiling this report **there are no people in positions of trust within the Parish who are eligible for an Enhanced DBS Check** because the PCC does not undertake any work with children, young people or vulnerable adults.

5. **Training and Supporting:** Those in positions of trust working for the PCC (including PCC Members/Trustees) are required to undertake the online Basic Awareness and Foundations Core Pathways as provided by the CofE National Safeguarding Team (NST). In addition, PCC Members are required to undertake the Raising Awareness of Domestic Abuse Additional Pathway. These training Pathways are required to be refreshed at the highest level undertaken every three years. For those people who are not “IT Confident”

the PSO and Incumbent have provided support with the training by facilitating online training sessions using NST Training accounts set up in the standard NST format.

In addition to the Basic Awareness, Foundations and Domestic Abuse Pathways the PSO is required to undertake the: PSO Induction Pathway and the Leadership Core Pathway (facilitated face-to face via “Zoom” by the Diocesan Safeguarding Team) and the online Safer Recruitment and People Management (SR&PM) Additional Pathway. **The PSO refreshed the Leadership Pathway in Jan/Feb 2025** and will refresh the Domestic Abuse and SR&PM Additional Pathways before the end of May 2025.

The PSO uses the Safeguarding Hub to manage individuals’ Safeguarding Training records and status.

At the time of compiling this report, as mentioned above in **1) Compliance, some members of the PCC need to undertake one or more of the required Safeguarding Training Pathways**, either for the first time or as a three-yearly refresher. **The PSO will liaise with the PCC to provide supported training sessions in May 2025 for these Pathways to be completed.** The Dashboard will then be updated.

6. Conclusion: It is the PSO’s impression that the PCC has succeeded in creating a respectful environment within which safeguarding concerns can be raised.

Bob Ardley, Parish Safeguarding Officer (PSO)